



Occupational Health & Safety Policy

Adding Quality to Industry

The policies of M-TEC Engineering Projects specify our values and principles. We act in accordance with them.



Occupational Health & Safety Policy

The senior management as well as every associate of M-TEC Engineering Projects is responsible for a consistent and reliable implementation of this Occupational Health and Safety Policy. Activities are carried out according to the standards of this Policy, the Management Manual and relevant Directives.

It is the policy of M-TEC Engineering Projects, so far as is reasonably practical, to ensure that responsibilities for health and safety are properly assigned, accepted and fulfilled at all levels within the organisation and that all practicable steps are taken to safeguard the health, safety and welfare of all employees and visitors to the company's premises or operations under our control and to further ensure that:

- The provision and maintenance of plant and systems of work are safe and without risk to health and safety to not only employees and self-employed persons but to any other party who may be affected.
- Arrangements for handling, storage and transport of articles and ensuring substances for use at work are safe and without risk to health and safety and that adequate information is available detailing the conditions and precautions necessary to ensure that, when properly used, they are safe and without risk to health and safety.
- Information, instruction, training and supervision are provided as necessary to secure the health and safety at work of all associates.
- The working environment of all employees and self-employed persons is safe and without risk to health and safety and that adequate provision is made with regard to the facilities and arrangements for the welfare in the workplace of employees and self-employed persons.

There is a duty of care on the part of all employees and self-employed persons to:

- Exercise and take all reasonable health and safety actions to protect his or her welfare and/or others who may be affected by his/her acts or omissions at work.
- Report to immediate management on any factor, which may present a potential risk or hazard to health and safety in the workplace.
- Co-operate and support the company in all matters concerned with Health and Safety



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Quality Policy
Occupational Health & Safety Policy
Communication Policy
Environmental Policy

Occupational Health & Safety Policy

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Disclaimer

This policy statement provides principles and guidelines forming the basis of the corporate culture and identity of M-TEC Engineering Projects. It does not create any actionable rights or duties. In particular, it does not create any rights beyond those stated in the laws of the applicable jurisdictions. The policies described are not conditions of employment and do not create any type of employment contract between M-TEC Engineering Projects or any of its corporate subsidiaries on the one hand and any employees on the other.